

Community Talent Champion (Lancashire)

Job Description

Job Title: Community Talent Champion

Reports to (title): Leagues & Teams Manager

Department: Lancashire Cricket Foundation

Working hours & Salary: £27,000 pa pro rata based on 13 hours a week (mainly evening & weekend work) + travel expenses

Term: 1-year fixed term (initially) with a view to extending.

Main Purpose of the Job

You are responsible for the delivery of the Community Talent Champion (CTC) programme across agreed parts of Greater Manchester and East Lancashire. The CTC programme will involve engaging, forming relationships with and identifying talented players from South Asian communities who typically take part in non-affiliated cricket and link them into the existing Lancashire Player Pathway.

The CTC will help alleviate any cultural boundaries that may exist across South Asian communities and provide mentoring to young players along with their families and peers.

You will be a brand ambassador for Lancashire Cricket and have a passion for engaging with communities, enriching the lives of young people through cricket and have a desire to support player development within the Lancashire Cricket Player Pathway.



Main duties and responsibilities

- Design, delivery and implementation of the ECB Community Talent Champion (CTC) Programme across Lancashire, working specifically with South Asian communities.
- Provide support and advice to unaffiliated teams and players.
- Attend fixtures and community sessions to engage with local leaders.
- Put an emphasis on supporting volunteers, particularly coaches, from diverse communities.
- Connect young people, aged 10-13, from South Asian communities who are playing unaffiliated cricket into the Lancashire Inter League programme.
- Form representative teams that you will manage and coach that sign post into the LCF Inter League programme and Lancashire Cricket Player Pathway.
- Via the Lancashire Cricket Development Centers, you will connect the CTC programme to the Lancashire Player Pathway by providing coaching to the young players involved.
- Engage with County Age Group coaches, Performance Managers and the Head of Talent Pathway to ensure the CTC programme creates opportunities for young players into the Player Pathway.
- Link to internal partners not exhausted by Chance to Shine Street, Wicketz and ECB Core Cities to promote participation and growth across non-traditional forms of the game.
- Liaise with the ECB, National Asian Cricket Council, County Sport Partnerships, Local Authorities, Community Groups and other partners to enhance the programme.
- Monitor and evaluate the programme via Play-Cricket, create player profiles and as needed produce qualitative and quantitative reports.

Professional Standards:

Through personal example, open commitment and clear action, ensure diversity is positively valued, resulting in equal access and treatment in employment, service delivery and communications.

Work flexible hours which will include evenings and weekend work to meet the needs of the role.

Follow Data Protection principles and policies and keep data secure and encrypted as advised.

Engage in a managed continuous personal development plan, based on a learner centered approach and the needs of the role.

To operate safely within the workplace with regard to Health and Safety policies, procedures and safe working practices of the Lancashire Cricket Foundation and Lancashire Cricket

To adhere to the Lancashire Cricket Foundation's Policies and Procedures on confidentiality and the management and sharing of information

Wear and maintain issued uniform or clothing as directed and maintain conduct in accordance with the high profile of the Lancashire Cricket Foundation and other partners.

Note:

The Lancashire Cricket Foundation is a charitable organisation and as such all staff will be required to support the various annual fundraising activities and initiatives as requested.

This is a casual car user post – applicants should have a full current driving license and access to transport, or if disabled, be otherwise able to fulfil the mobility duties of the post.

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility.

Confidentiality

Any information relating to people contacted by the LCF acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff.

Disclosure

Because of the nature of the work of the LCF, we take Child Welfare very seriously. The following information is required for legal reasons. If you have any questions or concerns about this, please feel free to contact our County Welfare Officers or a member of the management team.

The successful candidate for this post will be asked to apply for a Disclosure prior to taking up their appointment. The ECB has decided that this shall be at the ENHANCED level. By completing an application for this post, you agree to this procedure.

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Partnership. Any information given will be completely confidential. The ECB is registered with the Disclosure & Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice. Further information can be obtained from: www.disclosuresdb.co.uk.

Knowledge / Experience / Skills Needed

Skills and Knowledge

Understanding of ECB Inspiring Generations and the Lancashire Cricket Foundations aims and objectives. t

Understand the ECB development pathway, coaching guidelines and the "Lancashire Way".

An understanding of the diversity that exists in Lancashire and the different ways in which we engage communities.

Strong communication, interpersonal, planning and organisational skills.

Be self-motivated and have the ability to motivate others

Ability to review and adapt

Ability to work within a team and equally unsupervised as needed.

Ability to meet agreed targets and deadlines

Good IT skills

Ability to evaluate all activity in agreed format

Able to operate safely within the workplace by identifying risk and using safe working practices

Excellent organisation, planning skills and ability to multi-task.

Excellent communication skills, both verbal and written.

Experience / Qualifications / Training

Experience of working in a club and community sport setting.

Experience of working with diverse groups, particularly those from a South Asian heritage.

Experience of coaching on a cricket player pathway

ECB UKCC Level 3 or equivalent cricket coaching qualification (desirable) with ECB UKCC Level 2 (needed).

DBS Clearance to an enhanced level

Attendance on First Aid and Safeguarding & Protecting Children courses

Experience of undertaking risk assessments

Desirable Additional Requirements

Understand the meaning of sports equity

An understanding of child protection and welfare principles, policies and procedures

Experience of player development

Can demonstrate successful engagement of those from a diverse community with clear positive outcomes.

Assignment and planning of work

Lancashire Cricket Foundation Leagues & Teams Manager and Lancashire Cricket Performance Department

Application

To apply for this role please send a C.V. and covering letter to James Cutt (jcutt@lancashirecricket.co.uk) by 5pm on Friday 9th April. Please direct any initial enquires to James Cutt also.
